



We are hiring

Are you looking for a challenging role in a progressive farming business?

We are looking for people to join our existing team of 5 full time employees to take care of administration and marketing/communication duties whilst also assisting outdoors with livestock from time to time.

These roles would suit graduates or someone with experience in these areas and could combine office and outdoor stock responsibilities or could also be office based, we have a flexible approach and looking for people who will fit in well with our current team.

Farm Overview

We are a mixed livestock and arable business located in Easter-Ross, Scottish Highlands.

We have lots going on here at Fearn, from 3,600 breeding ewes, 800 breeding, finishing and wintering cattle plus arable cropping.

Recently we completed the Mill a 14 bed holiday accommodation and have plans to grow our meat box business further whilst continuing to look for other farm diversification projects.

We run our own Yourbid cattle and sheep sales and offer this service to other farmers and are also agents for Gallagher electric fencing. Over the past few years we have developed off farm meat box sales using our own beef and lamb.

We are actively involved within the local community, working with other stakeholders such as schools and colleges and often host on farm events.

Job Package

- 25-40 hours per week with some weekend work.
- Salary – dependent on experience.
- Accommodation available on site if required.
- Beef and lamb freezer packs.

For more information or to apply **please email** a copy of your cv stating which role you are interested in to john@fearnfarm.com.

Closing date for applications **Friday 25th June 2021**.



Farm Administrator Role

Responsibilities and Duties

This role is wide ranging include many aspects of a modern farm business.

- General Livestock and Crop record keeping and analysis.
- Performance recording of stud livestock and analysis.
- Inputting financial data to accounts on XERO.
- Farm assurance records and compliance.
- General office duties, answering phone, replying to enquiries, filing etc.

Essential characteristics

- Driving License
- Experience with Accounts and Data Management.
- Willingness to work and learn and high standard of work.
- Ability to work as part of a team and individually.
- Enthusiasm and banter!

Desirable but not essential characteristics as training will be provided

- General mixed farming knowledge/experience
- Knowledge/experience of beef cattle and sheep

Marketing and Communications Coordinator

Responsibilities and Duties

This role is wide ranging include many aspects of a modern family business with an open approach to consider new ideas and develop new channels and systems.

- Managing Social Media platforms.
- Website Development and management.
- Managing our monthly Newsletter.
- Developing marketing opportunities, beef and lamb boxes, merchandise etc
- Running Yourbid Sales.
- Customer Liaison.
- Designing content for promotion, including video editing and marketing material..
- Creating fun and exciting campaigns to promote Fearn Farm.

Essential characteristics

- Driving License



- Excellent IT skills including Word, Excel and Outlook
- Social media management, in particular Twitter, Facebook, Instagram and You Tube.
- Good spelling and attention to detail.
- Willingness to work and learn and a high standard of work.
- Ability to work as part of a team and individually.
- Enthusiasm and banter!

Desirable but not essential characteristics as training will be provided

- Design skills such as adobe creative cloud or Canva.
- Video editing.
- E-newsletter software such as Mailchimp.
- General mixed farming knowledge/experience.
- Knowledge/experience of beef cattle and sheep.