



FEARN • FARM



Stockperson Vacancy – Autumn 2022

An exciting opportunity has arisen to join the team at Fearn Farm from October 2022.

ABOUT US:

Fearn Farm is situated 40 miles north of Inverness in the Scottish Highlands and is owned and run by the Scott Family who have, over various generations, developed the farming business which now extends to 1100ha of owned, contract-farmed and leased land over various units. This well-developed breeding and finishing farming business specialises in high quality beef and sheep genetics which are sold to customers all over the UK and Northern Ireland. Cropping extends to spring barley and wheat for malting and distilling - and forage crops for wintering livestock. The farm is well maintained with excellent farming systems, sheep and beef health plans and cropping plans in place.

220 Shorthorn and Luing breeding cattle, producing pedigree bulls and surplus breeding heifers are sold annually and steers are sold prime off grass. Our sheep enterprise consists of 2500 breeding ewes, lambing indoor in March/April. Our stud flocks of Texels, Aberfields, Beltex, and NZ Suffolks produce rams for our on-farm ram sale held every August, where we sell 180 performance recorded High Health rams to buyers from all over the UK. Our ewe flocks are predominately Aberfield cross ewes and are run on the ethos – “Forage bred, Performance lead”.

Alongside the cattle, sheep and arable enterprises – Fearn has added value through our own holiday let ‘The Mill at Fearn Farm’. We are always exploring opportunities to add integrated strength to the business model to ensure long-term sustainability.



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Fearn Farm is situated on the Easter Ross peninsula within a strong rural community which has plenty going on socially – including a strong Young Farmers Club, well-integrated sporting clubs, as well as with ample opportunity for outdoor pursuits such as fishing, shooting, golf, hill walking, and wild swimming.

ABOUT THE ROLE:

We have opportunities available for those that wish to specialise in livestock (sheep, or cattle, or a mixture) and for those who wish to combine livestock with an element of tractorwork.

A significant proportion of the role will be stock-based and responsibility will be given to the right candidate. Seasonal demand will determine sheep/cattle workloads – with day-to-day stockwork jobs including daily stock checks, gathering, stock shifts, yard work, animal health and handpiece work.

Alongside the stockwork segment of the role, candidates may have opportunities to join the arable team on tractor and machinery work at peak times. This role will give you the opportunity to be supported in a team environment and also work autonomously.

ABOUT YOU:

We're looking for someone dynamic and pro-active – who'll bring with them fresh ideas and enthusiasm to complement the strong team. Additionally, the following personal attributes would be highly beneficial for candidates:

- A first-class attitude to health and safety and animal welfare
- A good level of stockmanship
- A great work ethic and keenness to learn
- The ability to work independently and have a proven track record of working well in a team environment
- A qualification in Agriculture or associated subject would be beneficial, but not essential
- 1-2 well-trained working dogs would be highly beneficial, but not essential
- Excellent communication skills
- Strong attention to detail and pride in their work
- Training on and off the job can be provided for the correct candidate
- Full driving licence is essential
- Opportunities to progress within the team are always considered at Fearn



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JOB PACKAGE:

This is a full-time, permanent role, beginning October 2022. The role comes with accommodation provided – in the form of a modern house on-farm. Accommodation will either be shared with other staff members or independent – depending on the applicant's circumstances. An attractive salary will be offered depending on experience. Kennels are provided for all working dogs. The appointee has the opportunity to work in a positive, large team environment.

CONTACT:

To apply, please email a CV and short document detailing 5 bullet points explaining 'what do you want to get from the job?' and 5 bullet points of 'what makes you right for the job?'. Applications are to be made to John at admin@fearnfarm.com on or before 30th September 2022.

If you have any questions, please don't hesitate to contact us on the above email, or by phoning John on 07770 863506.

