



FEARN · FARM

Shepherd/Shepherdess Vacancy

An exciting opportunity has arisen for a Shepherd/shepherdess to join the team at Fearn Farm. Fearn Farm is in the Scottish Highlands and is owned and run by the Scott Family who have, over various generations, developed the farming business which now extends to 1100ha.

This well-developed breeding and finishing farm business specialises in high quality beef and sheep genetics which are sold to customers all over the UK. We also run a successful agritourism business and contract-farm a local upland grass farm with 50 Luining cows and 400 ewes.

Current ewe numbers stand at just under 3000 between crossbred and stud ewes which include, Texel, Beltex, NZ Suffolk, Aberfield and Romney which are all performance recorded. There would be opportunity to take responsibility for part of the flock, either commercial or pedigree and interact with our customers at our on farm sale of rams and gimmers in August.

We work with some of the best advisors in the world and every opportunity is given to allow staff to continue on their learning journey through off farm CPD.

This role will give you the opportunity to be supported in a team environment and also work autonomously.

We're looking for someone dynamic and pro-active - who'll bring fresh ideas and enthusiasm to complement our young team.

Additionally, the following personal attributes would be highly beneficial for candidates:

- A great work ethic and desire to learn
- Willingness to work with Cattle
- A first-class attitude to health and safety and animal welfare
- Open to opportunities to progress within the team
- An awareness of the environment we live in and how we enhance it together

Duties will include, but are not limited to

- General day-to-day sheep management
- Grassland management - currently introducing rotational grazing infrastructure on farm
- Implementation of our health plan and associated treatments
- Winter feeding
- Working closely with the managers to identify and achieve objectives



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Requirements

- All-round knowledge of sheep
- Excellent work ethic and willingness to learn
- Ability to work as part of a team and individually
- Well-trained working dogs
- Full driving licence is essential

Desirable but not essential:

- Sound knowledge of modern grassland management including conventional and electrical fencing would be beneficial
- Knowledge of our other farming enterprises - cattle and arable - including basic machinery operation
- Agricultural degree, HND or equivalent

Job Package

A competitive salary will be offered to the successful candidate dependent on experience. Accommodation and kennels can be provided on site if required. You will also get Beef and Lamb freezer packs throughout the year!

To apply, please email a CV and Cover letter to the email address below and if you have any questions, please don't hesitate to contact.

lexie@fearnfarm.com.